Professional Development Needs Assessment Responses

DEVELOPMENT General Development/Advancement topics Utilizing events in a fundraising strategy Donor/funder panel Resource Development 101	50 40 30 19
Others (one-offs) Corporations, foundations, or Grants available to faith-based schools Major gift programs and strategic plannings role in fund-raising The new MN "cultural" re-licensure requirement Teacher level fundraising from corporations State required PD topics. Grant Writing and where to find them	
STEM Educational Technology (apps, drones, robotics, etc.) Makerspaces New science standards General STEM Topics Expanding STEM to include design thinking	53 44 43 40 40
Others (one-offs) New developments in science understanding/knowledge Makerspaces at the high school levelso much K-8 integrating STEM into other areas of curriculum For small schools, what are the key Tech Ed courses we should offer? All K-8 Green Screen Technology and VR Practical STEM. Using home improvement and car maintenance and electronics repair to teach stem	
ADMISSIONS Enrollment best practices - what's working? Social Media communication and marketing Communication and Branding Google Analytics - understanding the different roles Google can play in our recruiting efforts General Admissions Topics	50 42 39 38 18
Others (one-offs) How to optimize Search engine optimization without paying a fortune How to run an effective social media campaign to promote science and stem in	

LEADERSHIP

Building an effective team	49
Cultural Competencies	43
Leading through change	35
General Leadership Topics	28

Others (one-offs)

How to break down silos and facilitate teacher cooperation when trying to promote stem

Distribution of "power" - helping principals leverage others so they might focus on the tasks that matter most. I mentioned this for the leadership conference and since thought of Casey Breen as a potential presenter for this subject area. He has a lot of expertise in this area.

Using data to make decisions

OTHER

Student mental health resources	47
Social/emotional learning	45
Classroom management	31

Others (one-offs)

middle school (upper elementary) focused sessions (Language Arts, STEM, science, math, social studies, etc.)

Board management would be a great topic

How much content do we need to teach in science and stem. it seems like there's too much to teach in a single year. What are the most important things to give students before they leave.

Curriculum Articulation/Development

WHAT CAN MISF DO TO HELP YOU?

Continue to grow what you are doing-thanks!

continue to offer meaningful PD

Continue your assistance with offering both administrative & teaching PD opportunities

Have primary specific workshop days, Middle school, High School, etc..

How to use social media in advancement strategies

Principal or Executive Director book clubs/support groups/shared help line I am in a new position at my organization, so I am looking for ideas on how to advance our Mission Advancement department.

I'd like MISF to help with professional development. I do not have a "go to" organization to receive required clock hours. Offering one area a year on a rotating basis would be very helpful.

Keep advocating for independent schools!

The value of hearing from others in the same field is wonderful! Trends in the Advancement world is also very helpful.

Keep offering affordable educational opportunities

Keep offering all the great support that you do! I love the seminars!

Keep on doing what you are doing!

Keep on fighting for the forgotten kids in the State of MN!

Network with other educators, especially those who staff Makerspaces

Offer topics such as "the intersection of marketing and development", effective fundraising strategies for schools with small development offices.

One of the items in the upcoming MISF conference is teacher recruitment and retention. I don't think I could identify a more important topic for us at the moment.

We had a really hard time getting quality applications for our faculty openings during the last two years.

Our teachers can use help and support working with students with anxiety, depression and ASD.

Provide a potential grant to assist in growing our STEM program and provide professional development/resources in the areas of advancement, admissions, stem and leadership, and provide opportunities to network with other private school leaders.

Provide workshops or webinars on this.

Thank you for all you do for our schools!!!

The grant program is wonderful - so helpful to bring ideas to fruition.