



CRISTO REY JESUIT HIGH SCHOOL – TWIN CITIES  
POSITION DESCRIPTION  
[www.cristoreytc.org](http://www.cristoreytc.org)

**Position:** Teacher of Mathematics (Algebra I and II)  
**Reports To:** Principal  
**Location:** 2924 4th Ave S., Minneapolis, MN 55408  
**Beginning:** August 7, 2023  
**FTE/Classification:** Full-Time, Contract

**School Description:**

Cristo Rey Jesuit High School provides access to a Catholic, Jesuit, college and career preparatory education to unlock the potential of students of any culture, faith, or creed to transform our communities. All students are required to complete a rigorous, standards-based college preparatory curriculum and participate in the Corporate Work Study Program whereby each student works five days per month in a corporate work assignment. Cristo Rey Jesuit High School is a member of the Cristo Rey Network of 38 high schools around the United States that subscribe to similar demographic, academic, and internship program guidelines.

Our community is one of hard work and dedication. Our students work hard in the classroom and at their jobs. Our faculty and staff are dedicated and committed to our students' success. Our families work hard to contribute to their student's education. Our supervisors, volunteers and benefactors also play a pivotal role in supporting students in and out of the classroom. See [www.cristoreytc.org](http://www.cristoreytc.org) for more information about our school.

Cristo Rey Jesuit High School is committed to creating and supporting an inclusive, diverse, and supportive work environment. We welcome people from all backgrounds, identities, and perspectives to contribute to a mission-driven learning community for students.

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**Essential Duties and Responsibilities**

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**Responsibilities:**

*Instructional Practice*

- Teach 5 sections of high school mathematics
- Implement rigorous, engaging, high-impact lessons that accelerate student growth and differentiate for students
- Actively build an understanding of each student in the spirit of *cura personalis* (care for the whole person)
- Maintain a classroom culture and practices that support student learning
- Utilize Canvas LMS to manage student learning tasks and provide feedback digitally
- Develop annual, unit, and lesson plans that drive student-achievement gains on core assessments, including Cristo Rey Network end-of-course and SAT assessments
- Design formative and summative standards-based assessments, complete in-depth analysis of student performance on them, and implement appropriate instructional responses to assessment results
- Provide targeted one-on-one and small-group tutoring during the school day
- Help define, and consistently uphold, school-wide practices, routines, and norms for student behavior
- Reflect on teaching practices through regular coaching meetings guided by the Danielson Framework for Teaching
- Collaborate with colleagues to implement and revise existing curriculum for Algebra I and II

*Professional Presence*

- Participate in continuing professional development, including school-wide and department-specific best practices and initiatives for instruction, Culturally Responsive Teaching practices, and Anti-Racism training
- Participate actively in the professional community through collaboration with colleagues in a range of contexts.
- Partner with the full Cristo Rey community to further the mission as a college preparatory school.

- Model values consistent with Catholic, Jesuit education and service to others.

*Other responsibilities and duties as assigned by the Principal*

**Qualifications and Requirements:**

*Required*

- Bachelor's degree
- Knowledge of best practices in secondary education
- Training in best practices in Mathematics instruction
- Proficiency using technology (Microsoft Suite) to advance teaching and learning
- Competency in designing and implementing curricula to serve a heterogeneous student population diverse in culture, religion, and ability
- Ability to connect with culturally and linguistically diverse students and their families
- Commitment to the mission of Cristo Rey Jesuit High School
- Complete Virtus training, sign a Code of Conduct, and pass a background check

*Preferred*

- Prior successful high school teaching experience with traditionally underserved students
- Experience with teaching students in need of significant academic support
- Experience working with English language learners

Please complete our online faculty application form to apply for this position:

<https://www.cristoreytc.org/apps/form/facultyapp>