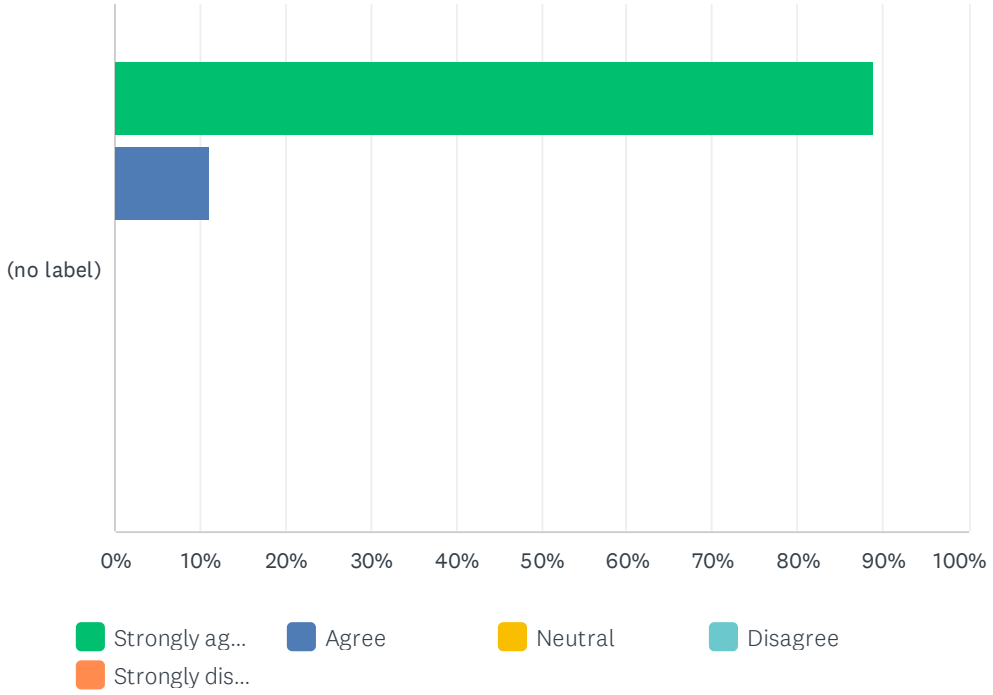
Q2 I am familiar with the organization's mission.

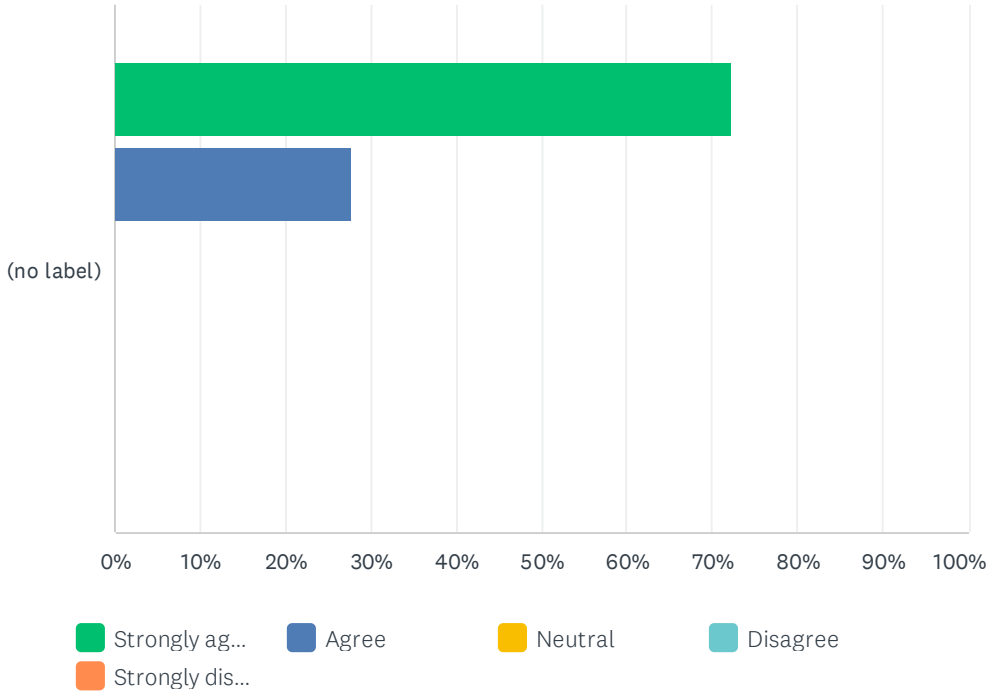
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	88.89% 16	11.11% 2	0.00% 0	0.00% 0	0.00% 0	18	4.89

Q3 Board members understand that they serve the whole organization and not a particular constituency.

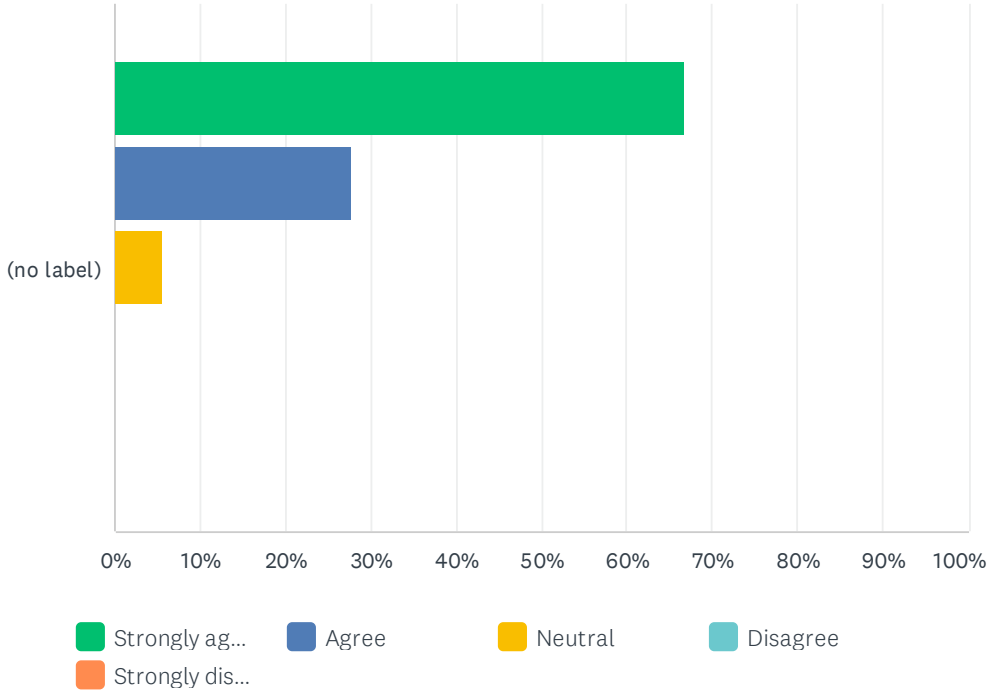
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	72.22% 13	27.78% 5	0.00% 0	0.00% 0	0.00% 0	18	4.72

Q4 The roles of directors and president are well-defined and understood.

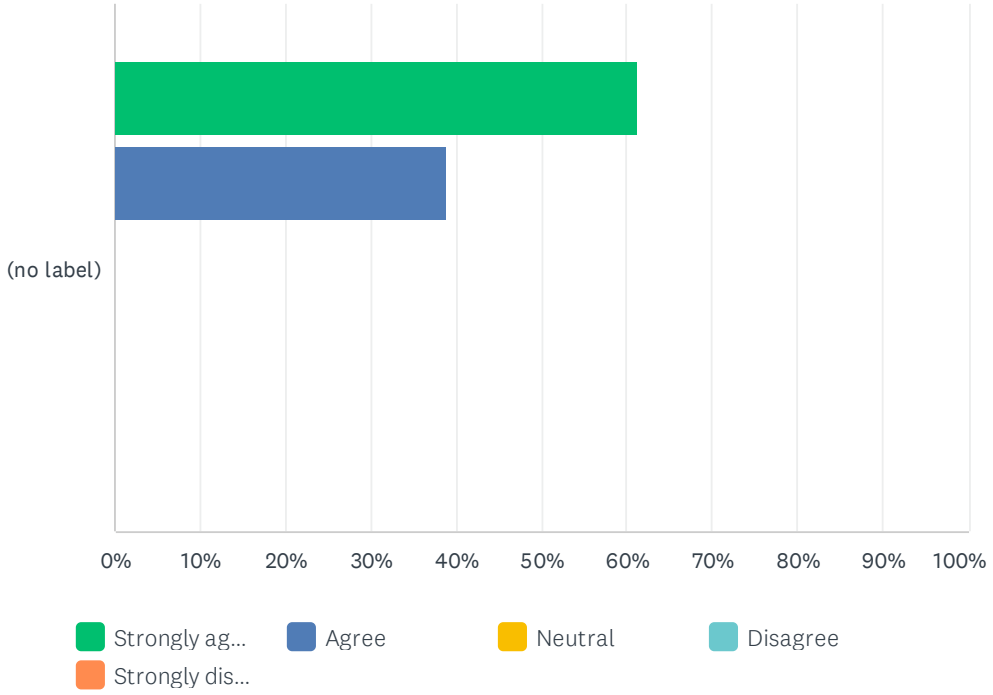
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	66.67% 12	27.78% 5	5.56% 1	0.00% 0	0.00% 0	18	4.61

Q5 I have a clear understanding of my role as a board member.

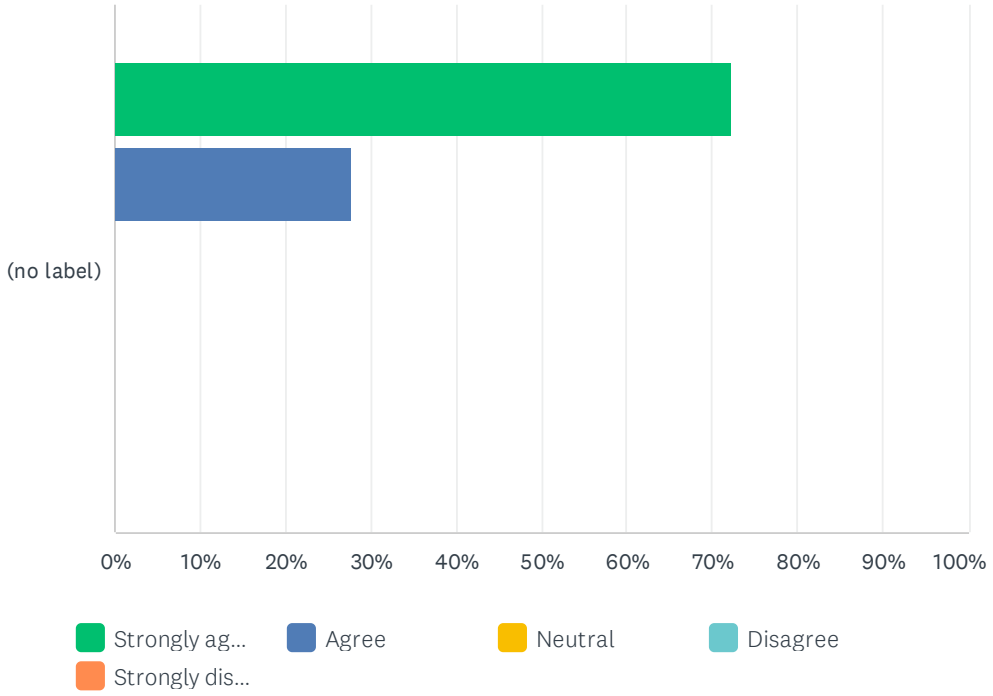
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	61.11% 11	38.89% 7	0.00% 0	0.00% 0	0.00% 0	18	4.61

Q6 Board meetings are efficiently run, with agenda and reports distributed for review.

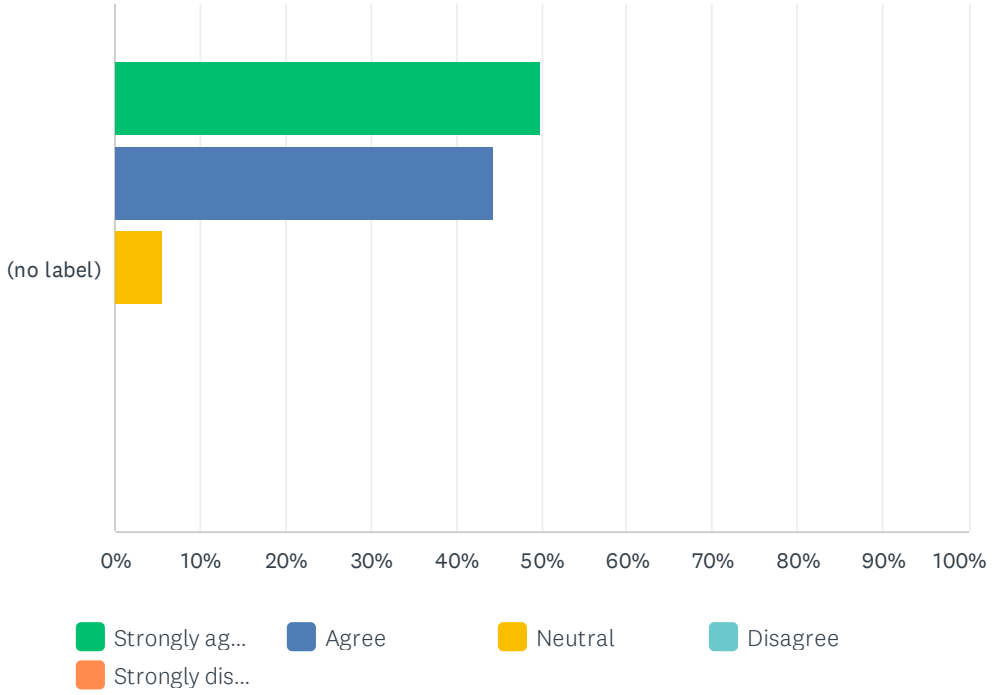
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	72.22% 13	27.78% 5	0.00% 0	0.00% 0	0.00% 0	18	4.72

Q7 The size of the board is appropriate for accomplishing its work.

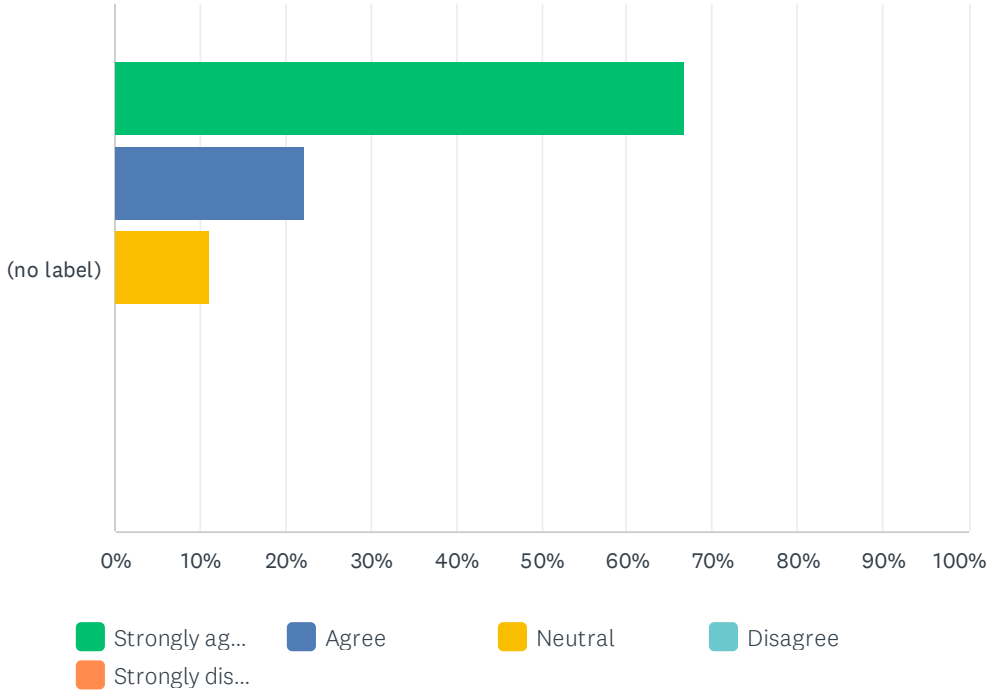
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	50.00% 9	44.44% 8	5.56% 1	0.00% 0	0.00% 0	18	4.44

Q8 The Board Chair helps the board work well together.

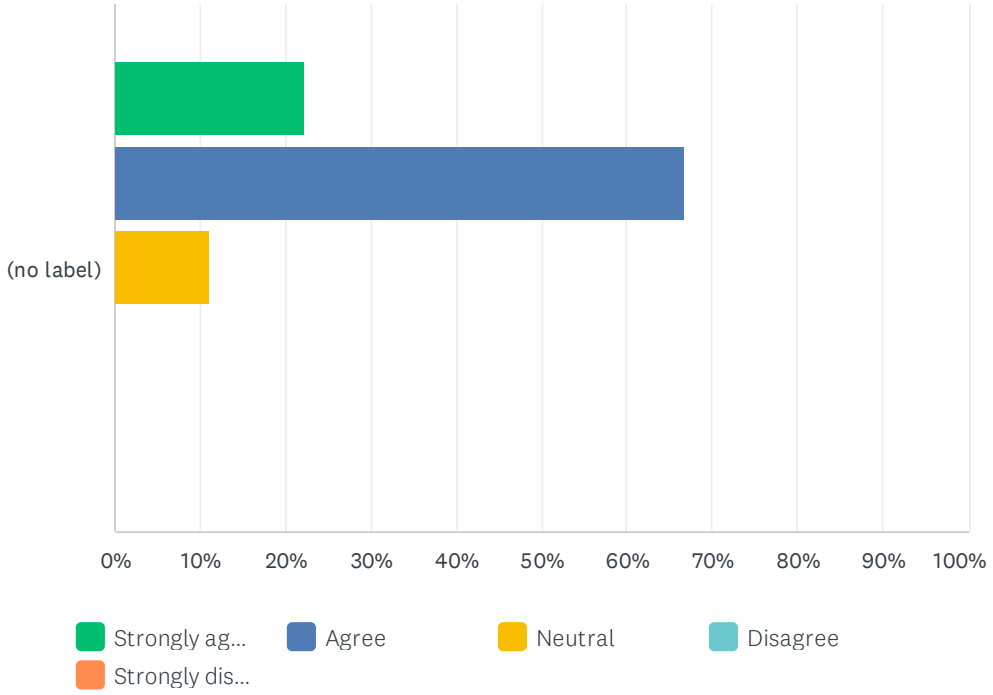
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	66.67% 12	22.22% 4	11.11% 2	0.00% 0	0.00% 0	18	4.56

Q9 The Board takes advantage of members' skills and interests.

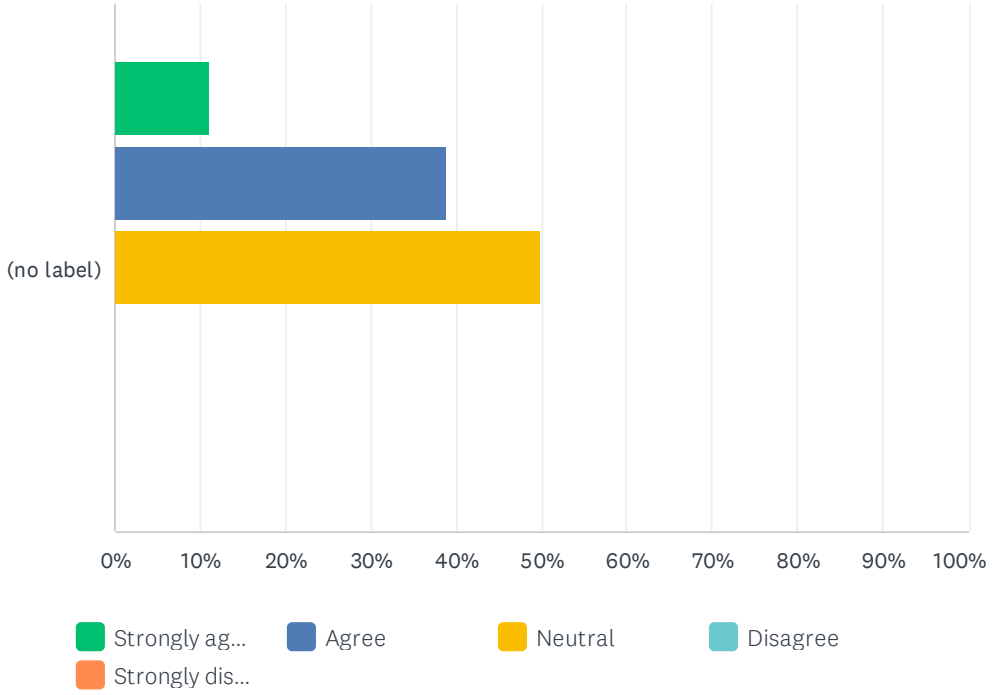
Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	22.22% 4	66.67% 12	11.11% 2	0.00% 0	0.00% 0	18	4.11

Q10 Members have taken responsibility for recruiting new board members.

Answered: 18 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	11.11% 2	38.89% 7	50.00% 9	0.00% 0	0.00% 0	18	3.61

Q11 In what additional activities would you like to engage in more depth?

Answered: 13 Skipped: 5

#	RESPONSES	DATE
1	As an attorney I would be happy to be more involved with legal and legislative matters, or as a resource to Minndependent members. I have provided legal guidance to Notre Dame Academy on a variety of issues during my tenure on that board.	6/27/2025 9:24 AM
2	Sorry, no ideas at this point.	6/27/2025 8:21 AM
3	What more can I do to try engaging with other non-public schools?	6/26/2025 3:43 PM
4	Still would like to see the strategic plan get "finished" and adopted...and as you know I am a believer that there is more we can do in the assistance to leadership and governance area of our mission.	6/26/2025 2:26 PM
5	I'm content with my level of engagement.	7/22/2024 1:22 PM
6	None at the moment. Being a part of the executive committee has been great, and allows a bit more in-depth participation.	7/21/2024 6:18 AM
7	Unsure	7/18/2024 9:16 PM
8	N/A	7/18/2024 4:36 PM
9	I have not been as engaged as of late as I would like.	7/18/2024 1:15 PM
10	I'm wondering how I could be more directly connected with school leaders on behalf of Minndependent.	7/11/2024 7:13 AM
11	Fundraising and raising awareness of the organization to other families and parents of the member schools and beyond.	7/10/2024 12:10 PM
12	Wherever leadership feels I can be of value.	7/9/2024 2:48 PM
13	Finish strategic plan and support additional value added programs to offset natural decline in others	7/8/2024 3:04 PM

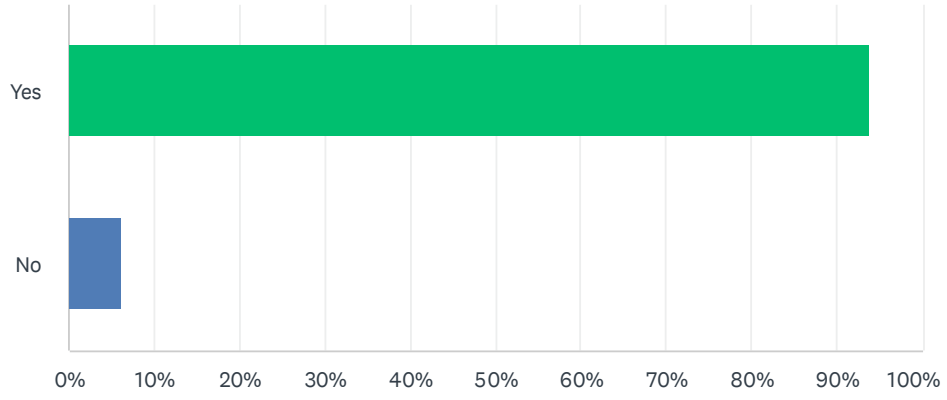
Q12 In what additional activities should the board engage in more depth?

Answered: 15 Skipped: 3

#	RESPONSES	DATE
1	Promoting the organization and spreading the word on its mission to potential donors. I'm sure all the board members have connections that value private schools and are in a financial position to contribute to Minndependent, but are not familiar with the organization.	6/27/2025 9:24 AM
2	Sorry, no ideas at this point.	6/27/2025 8:21 AM
3	We need to continue to bring on a couple more Board members as some of the old timers start to roll off.	6/26/2025 4:29 PM
4	How can we make our presence/work known more throughout the state?	6/26/2025 3:43 PM
5	Actually doing something...we are not called on much to actually help in the furthering of our mission (except for donations)...	6/26/2025 2:26 PM
6	Arts Advocacy :)	7/22/2024 1:22 PM
7	Outside of adding one more committee or subcommittee (possibly for nominating committee) I think that board members are given opportunities to engage at the appropriate level.	7/21/2024 6:18 AM
8	Unsure	7/18/2024 9:16 PM
9	I can’t think of any.	7/18/2024 4:36 PM
10	Good to go to Conference to engage with clients.	7/18/2024 1:15 PM
11	Connected with the previous question, I wonder how the board could be more directly connected with school leaders on behalf of Minndependent.	7/11/2024 7:13 AM
12	Fundraising, meetings with member schools and leadership especially if the connection is already there	7/10/2024 12:10 PM
13	I've been thinking and while I've never had an expectation that Minndependent should/could provide grants/funding to directly to schools from its own reserves, something that could be helpful is developing a central, single point directory of applicable and available grant opportunities for schools. There are many out there but knowing where to look is 90% of the battle and very time consuming. If a "living" list of opportunities was easily accessible, that would be a huge value add for member schools.	7/9/2024 2:48 PM
14	Strategic planning	7/9/2024 10:53 AM
15	MORE discussion less activity that could be a consent agenda	7/8/2024 3:04 PM

Q13 I am willing to be more active in representing/promoting MINNDEPENDENT via social media or my personal networks.

Answered: 16 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	93.75%	15
No	6.25%	1
TOTAL		16

Q14 Why do you serve on the MINNDEPENDENT board of directors?

Answered: 18 Skipped: 0

#	RESPONSES	DATE
1	Having sent two kids throught private schools K-12 and serving on the board of a K-8 private school, I know how important Minnedependent is and the valuable services and resources it provides to its members and the entire private educational community.	6/27/2025 9:24 AM
2	I believe in that mission and was asked to serve.	6/27/2025 8:21 AM
3	The mission is critical to sustaining and connecting ALL independent schools.	6/26/2025 4:29 PM
4	I appreciate the work of Minndependent and know their needs to be the voice of school leaders.	6/26/2025 3:43 PM
5	Purpose of improving education for all students in MN.	6/26/2025 2:45 PM
6	Believe in the option of non public schools AND I know firsthand how much the representation at the capital helps AND the need for more resources/training for governing bodies and leadership of those schools.	6/26/2025 2:26 PM
7	My hope is that my service is of value to Tim, his team and the mission.	6/26/2025 2:23 PM
8	Tim asked. I believe in the mission. Selfishly, I receive more than I think I ever give.	7/22/2024 1:22 PM
9	Private and faith-based schools can have such a positive impact on students, families, and communities; but they do it with the help of many, including Minndependent. Minndependent plays a critical role through it's public policy efforts and programming.	7/21/2024 6:18 AM
10	I desired to support the organization that serves so many of our schools across the state. The work done through Minndependent impacts schools in a way that the individual schools cannot accomplish alone.	7/18/2024 9:16 PM
11	I enjoy being able to help the organization help the advancement of private and independent education in the state. It also allows me to give back and participate with schools that help others.	7/18/2024 4:36 PM
12	Committed to Independent school kids and families.	7/18/2024 1:15 PM
13	I believe in Minndependent's mission. Schools leaders & staff need resources, professional development, and to be connected with each other. We also need people advocating on our behalf. I desire to do what I can do to help foster this mission.	7/11/2024 7:13 AM
14	I believe strongly in the mission and supporting all of the member schools	7/10/2024 12:10 PM
15	1. I was asked 2. I believe in the organization's mission 3. If I can be supportive and add value I'm happy to serve	7/9/2024 2:48 PM
16	Great organization that represents the many voices of independent schools (not just a particular religion)	7/9/2024 10:53 AM
17	To help ensure excellent education for all students throughout Minnesota.	7/9/2024 5:53 AM
18	Saw its value as a school leader and have both the time and resources to help	7/8/2024 3:04 PM

Q15 Do you know someone who should be considered as a potential board member?

Answered: 11 Skipped: 7

#	RESPONSES	DATE
1	Pete Deavan	6/27/2025 9:24 AM
2	Sorry, not at this time.	6/27/2025 8:21 AM
3	Not at this time	6/26/2025 3:43 PM
4	Yes….Carrie Hackman-just retired principal of St Judes. She and her husband (former HM chair) were strong financial and volunteer supporters.	6/26/2025 2:26 PM
5	No.	7/22/2024 1:22 PM
6	Not at the moment, but this year I will try and identify a candidate or two.	7/21/2024 6:18 AM
7	Let me give this some thought.	7/18/2024 9:16 PM
8	Possibly and I will give the name to the committee if they are interested.	7/18/2024 4:36 PM
9	thinking	7/18/2024 1:15 PM
10	Sean Slaikeu, Jenny Haller	7/11/2024 7:13 AM
11	Truly, any school head would be great. I may have someone else that I can speak to Tim about offline.	7/9/2024 2:48 PM

Q16 Is there anything else you'd like to share regarding your role as a MINNDEPENDENT Board member?

Answered: 10 Skipped: 8

#	RESPONSES	DATE
1	The organization is amazingly well run and effective with such a small staff. The initiative to oppose cutting non-public pupil aid was an impressive example.	6/27/2025 9:24 AM
2	Tim is a fantastic leader. I wish I contributed more than I do. Every year that I serve I feel that I receive more than I give.	6/27/2025 8:21 AM
3	I appreciate that everyone has a voice on the board.	6/26/2025 3:43 PM
4	I will continue to push on the areas where I think we can still do more but not hard enough to cause disfunction...	6/26/2025 2:26 PM
5	It is a privilege and honor to be part of this team.	7/22/2024 1:22 PM
6	Having the opportunity to serve over the past few years has helped me better understand the impact of Minndependent through advocacy, STEM and being a resource for many schools.	7/18/2024 9:16 PM
7	Tim and team do an amazing job with the members and the board.	7/18/2024 4:36 PM
8	It has been a prioviledge	7/18/2024 1:15 PM
9	I'm profoundly touched by each board member's commitment to nonpublic education. Thank you!	7/11/2024 7:13 AM
10	No	7/9/2024 2:48 PM

Q17 Additional comments.

Answered: 5 Skipped: 13

#	RESPONSES	DATE
1	Thank you.	6/27/2025 8:21 AM
2	Thank you for the opportunity to serve!	6/26/2025 3:43 PM
3	Thanks for all of the staffs efforts	6/26/2025 2:26 PM
4	None.	7/18/2024 4:36 PM
5	Grateful for the amazing work you do so efficiently!	7/18/2024 1:15 PM