

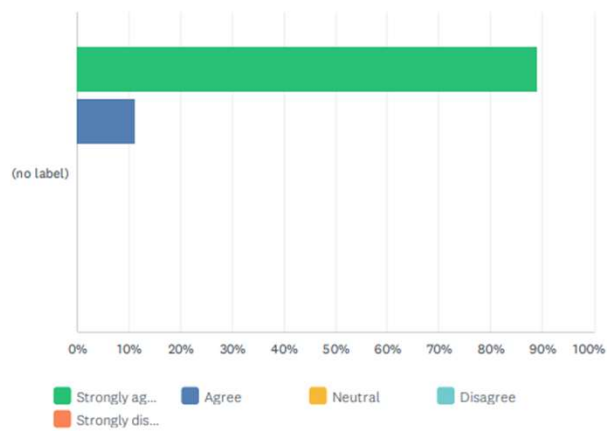
MINNDEPENDENT Board of Directors Survey Comparison - 2024-25 vs 2025-26

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QUESTION 1

Q2 I am familiar with the organization's mission.

Answered: 18 Skipped: 0

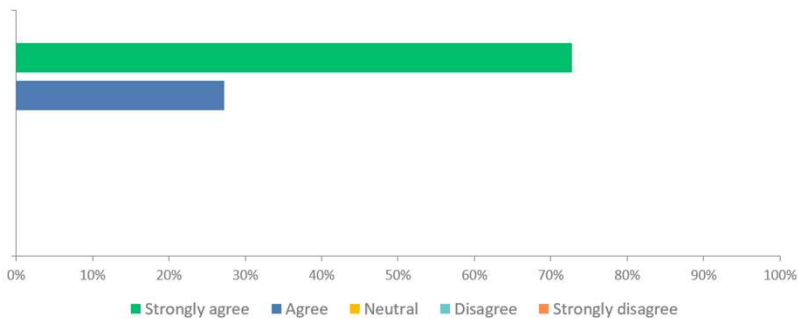


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	88.89% 16	11.11% 2	0.00% 0	0.00% 0	0.00% 0	18	4.89

2025

I am familiar with the organization's mission.

Answered: 11 Skipped: 0

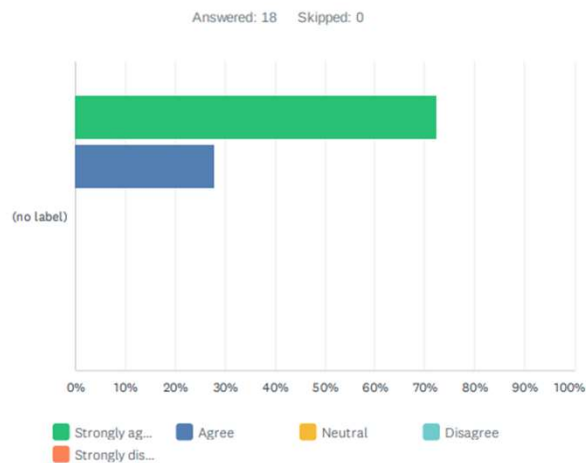


STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11	4.73

2026

QUESTION 2

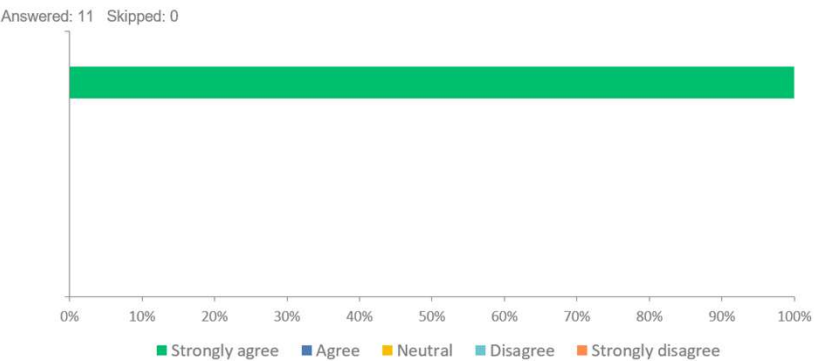
Q3 Board members understand that they serve the whole organization and not a particular constituency.



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	72.22% 13	27.78% 5	0.00% 0	0.00% 0	0.00% 0	18	4.72

2025

Board members understand that they serve the whole organization and not a particular constituency.



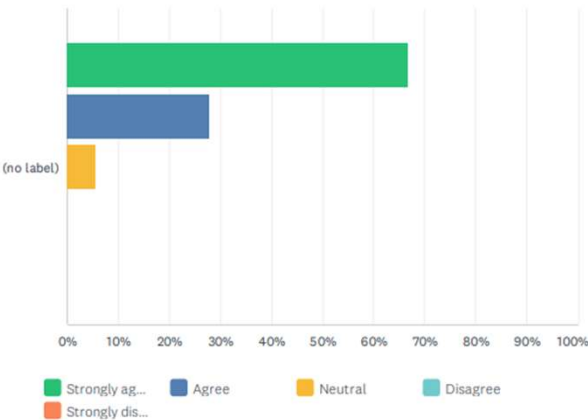
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
100.00% 11	0.00% 0	0.00% 0	0.00% 0	0.00% 0	11	5

2026

QUESTION 3

Q4 The roles of directors and president are well-defined and understood.

Answered: 18 Skipped: 0

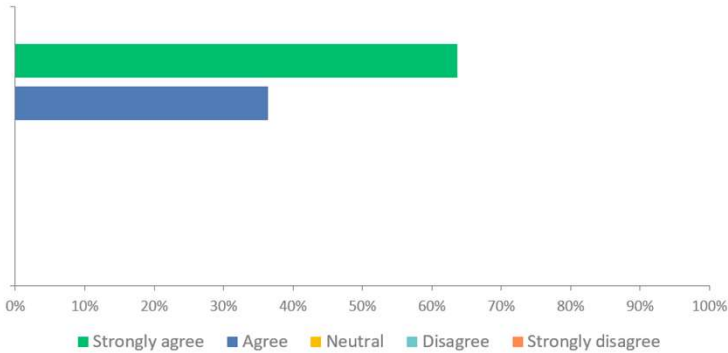


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	66.67% 12	27.78% 5	5.56% 1	0.00% 0	0.00% 0	18	4.61

2025

The roles of directors and the president are well defined and understood.

Answered: 11 Skipped: 0



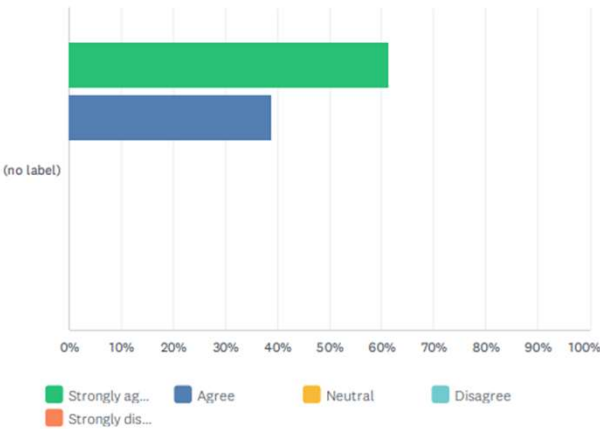
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
63.64% 7	36.36% 4	0.00% 0	0.00% 0	0.00% 0	11	4.64

2026

QUESTION 4

Q5 I have a clear understanding of my role as a board member.

Answered: 18 Skipped: 0

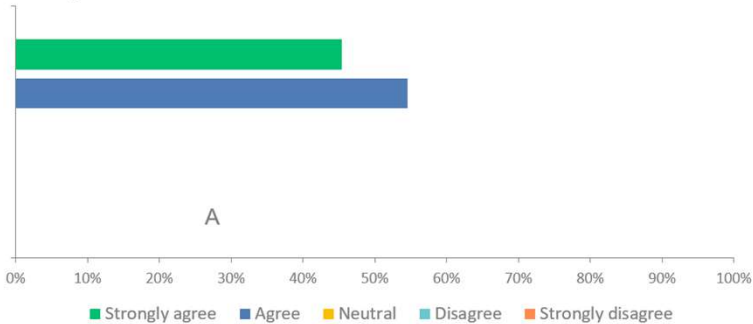


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	61.11% 11	38.89% 7	0.00% 0	0.00% 0	0.00% 0	18	4.61

2025

I have a clear understanding of my role as a board member.

Answered: 11 Skipped: 0

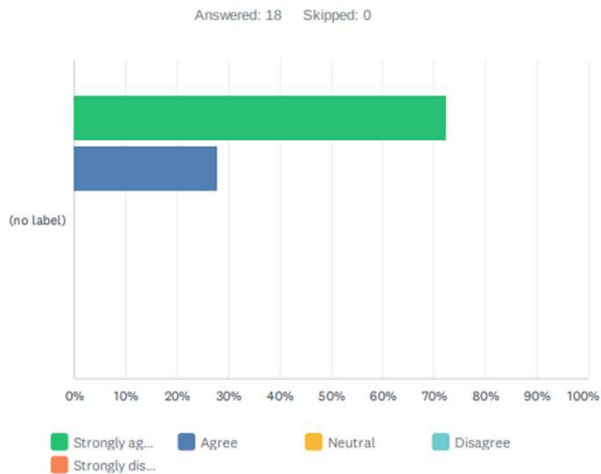


STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
45.45% 5	54.55% 6	0.00% 0	0.00% 0	0.00% 0	11	4.45

2026

QUESTION 5

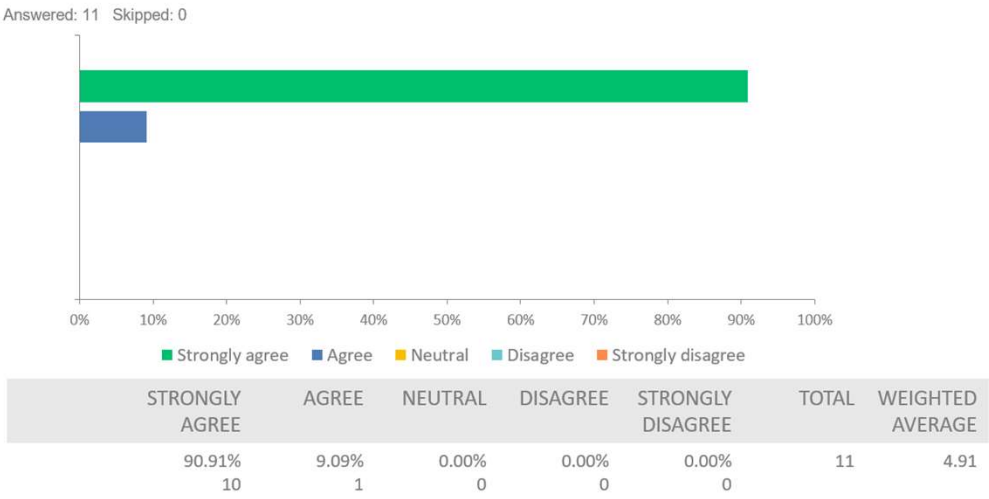
Q6 Board meetings are efficiently run, with agenda and reports distributed for review.



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	72.22% 13	27.78% 5	0.00% 0	0.00% 0	0.00% 0	18	4.72

2025

Board meetings are efficiently run, with agenda and reports distributed for review.

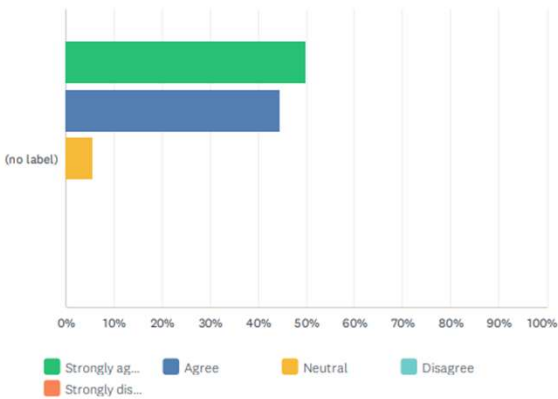


2026

QUESTION 6

Q7 The size of the board is appropriate for accomplishing its work.

Answered: 18 Skipped: 0

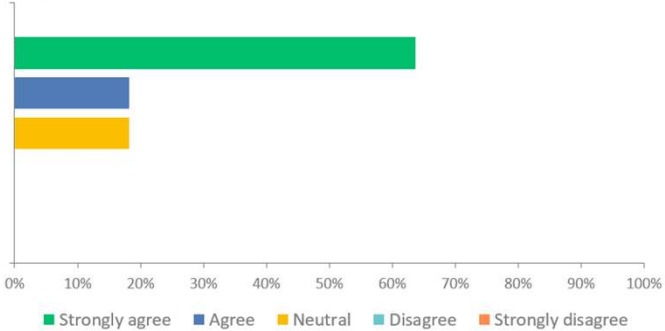


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	50.00% 9	44.44% 8	5.56% 1	0.00% 0	0.00% 0	18	4.44

2025

The size of the board is appropriate for accomplishing its work.

Answered: 11 Skipped: 0



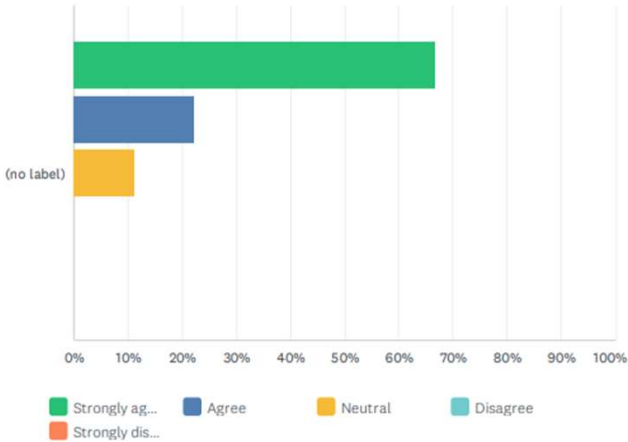
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
63.64% 7	18.18% 2	18.18% 2	0.00% 0	0.00% 0	11	4.45

2026

QUESTION 7

Q8 The Board Chair helps the board work well together.

Answered: 18 Skipped: 0

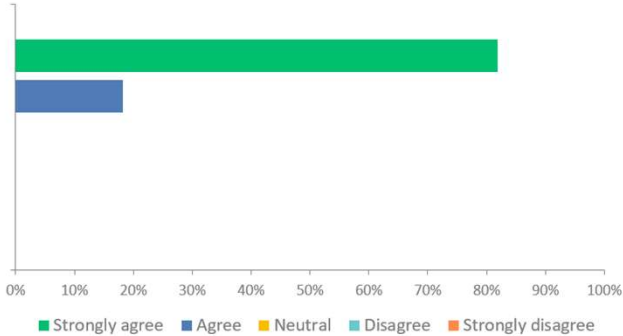


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	66.67% 12	22.22% 4	11.11% 2	0.00% 0	0.00% 0	18	4.56

2025

The Board Chair helps the board work well together.

Answered: 11 Skipped: 0



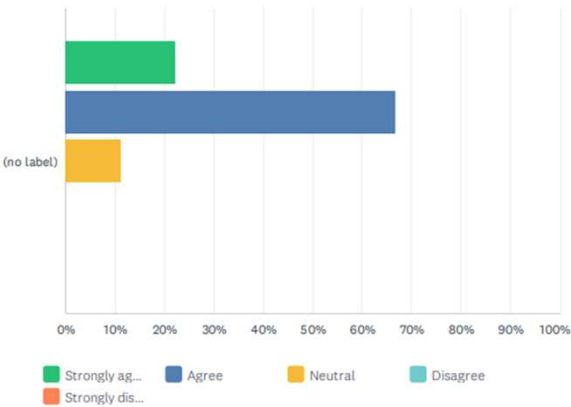
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
81.82% 9	18.18% 2	0.00% 0	0.00% 0	0.00% 0	11	4.82

2026

QUESTION 8

Q9 The Board takes advantage of members' skills and interests.

Answered: 18 Skipped: 0

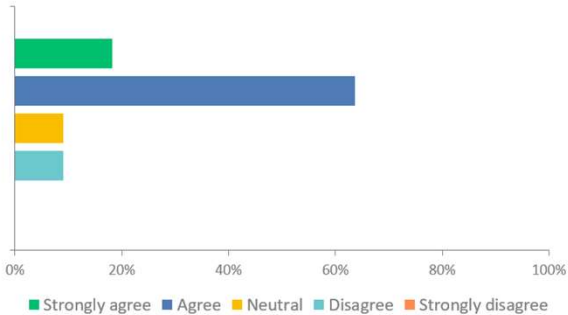


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	22.22% 4	66.67% 12	11.11% 2	0.00% 0	0.00% 0	18	4.11

2025

The board takes advantage of members' skills and interests.

Answered: 11 Skipped: 0



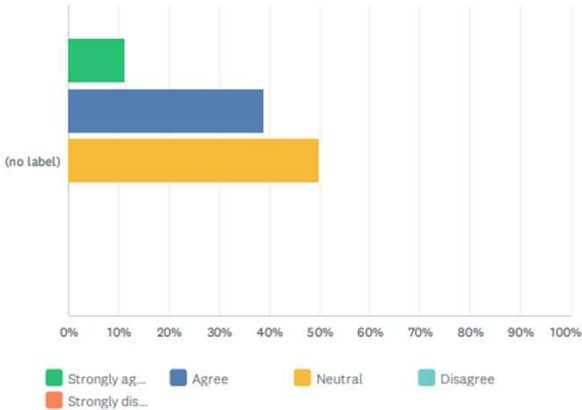
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
18.18% 2	63.64% 7	9.09% 1	9.09% 1	0.00% 0	11	3.91

2026

QUESTION 9

Q10 Members have taken responsibility for recruiting new board members.

Answered: 18 Skipped: 0

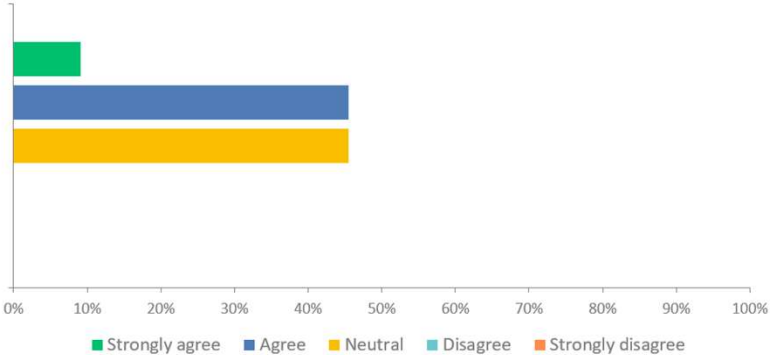


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	11.11%	38.89%	50.00%	0.00%	0.00%	18	3.61
	2	7	9	0	0		

2025

Members have taken responsibility for recruiting new board members.

Answered: 11 Skipped: 0



STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
9.09%	45.45%	45.45%	0.00%	0.00%	11	3.64
1	5	5	0	0		

2026

QUESTION 10

Q10 What activities would you like to engage in more deeply?

Answered: 11 Skipped: 0

#	RESPONSES	DATE
1	I don't feel a need to engage more deeply in other activities. I think that there are opportunities to do more, but right now I feel comfortable.	8/7/2026 4:04 PM
2	Subcommittee on growing school membership.	7/28/2026 5:12 PM
3	Nothing come to mind.	7/28/2026 2:34 PM
4	Marketing & Communication. Developing the vendor "network".	7/28/2026 1:21 PM
5	Legal assistance or advice when needed.	7/6/2026 12:00 PM
6	I'm willing to be a school voice when reaching out to/meeting with prospective schools. I'm also willing to be a school voice in any area needed.	6/22/2026 9:52 AM
7	I believe my strengths are network and engagement opportunities within the broader business community. Happy to help however I can but believe those are where I can bring most benefit to organization.	6/17/2026 2:19 PM
8	None.	6/16/2026 12:41 PM
9	Unsure	6/16/2026 9:50 AM
10	Independent School Board Training and Mentoring	6/16/2026 9:24 AM
11	School member education (vendors excluded) as it relates directly to my specialty. On a board level, I would love to help with the management of vendors.	6/16/2026 8:21 AM

QUESTION 11

Q11 What additional activities should the board engage in more deeply?

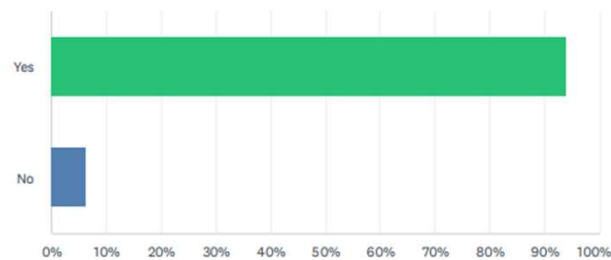
Answered: 11 Skipped: 0

#	RESPONSES	DATE
1	If interested, and with time available, board members could engage and recruit additional supporters or members of the organization.	8/7/2026 4:04 PM
2	Strategic Planning	7/28/2026 5:12 PM
3	Nothing come to mind.	7/28/2026 2:34 PM
4	Can we rope in western WI schools?	7/28/2026 1:21 PM
5	Guidance on what we can be doing to help beyond attending board meetings.	7/6/2026 12:00 PM
6	Unsure	6/22/2026 9:52 AM
7	Feel to new to BOD to answer. I see opportunities and also see obstacles and challenges, continuing to observe and learn.	6/17/2026 2:19 PM
8	None.	6/16/2026 12:41 PM
9	Unsure	6/16/2026 9:50 AM
10	NA	6/16/2026 9:24 AM
11	I believe at this point, the board is fairly active. However, I am always open to more opportunities.	6/16/2026 8:21 AM

QUESTION 12

Q13 I am willing to be more active in representing/promoting MINNDEPENDENT via social media or my personal networks.

Answered: 16 Skipped: 2

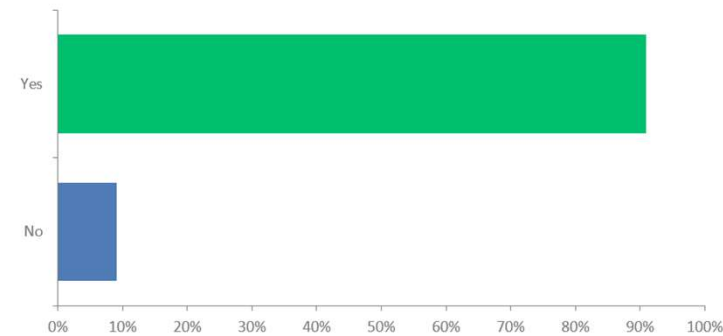


ANSWER CHOICES	RESPONSES	
Yes	93.75%	15
No	6.25%	1
TOTAL		16

2025

I am willing to be more active in representing/promoting MINNDEPENDENT via social media or my personal networks.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.91%	10
No	9.09%	1
TOTAL		11

2026

QUESTION 13

Q13 Why do you serve on the MINNDEPENDENT Board of Directors?

Answered: 11 Skipped: 0

#	RESPONSES	DATE
1	I believe in the value that independent schools provide to students, their families, and the broader community. Providing options for students is important, and the value independent schools provides can be transformational.	8/7/2026 4:04 PM
2	I believe in the mission.	7/28/2026 5:12 PM
3	Passion for high quality education for all students.	7/28/2026 2:34 PM
4	Two reasons...(1) personally, I have two young children and I believe the best path for them will be private school. (2) professionally, I believe this organization is a great benefit to my success. I FIRMLY believe in this organization and the protection we are trying to provide to private education in MN.	7/28/2026 1:21 PM
5	I value private education and provide resources to private and independent schools.	7/6/2026 12:00 PM
6	I strongly believe in the mission of Minndependent to provide leadership support, professional development, and advocacy for all of Minnesota's nonpublic schools.	6/22/2026 9:52 AM
7	Minndependent alligns with many things in my life and family, faith, education, politics, networking. Giving time to an organization that alligns in many ways across my life is important. Additionally Catholic education has given much to me and our family, we truly value independent christian education and want to do all we can to help it thrive into the future.	6/17/2026 2:19 PM
8	I'm passionate about ensuring all MN students have an excellent education.	6/16/2026 12:41 PM
9	I was asked. Keeps me updated and networked. I like to think I contribute every once and awhile.	6/16/2026 9:50 AM
10	I saw the valuable nature of the representation at the state level and help with Dept of Education rules.	6/16/2026 9:24 AM
11	(1) I have a vested interest in private education due to my professional role & company. (2) I have two young daughters and believe the organization will directly benefit their level of education and upbringing.	6/16/2026 8:21 AM

QUESTION 14

Q14 Do you know someone who should be considered as a potential board member?

Answered: 7 Skipped: 4

#	RESPONSES	DATE
1	Not at the moment.	8/7/2026 4:04 PM
2	Not at this time.	7/6/2026 12:00 PM
3	Yes. Could list off a few names but need to give deeper thought to specifics / vetting. Would be happy to discuss further as I give more thought.	6/17/2026 2:19 PM
4	No.	6/16/2026 12:41 PM
5	?	6/16/2026 9:50 AM
6	NA	6/16/2026 9:24 AM
7	Not at this time.	6/16/2026 8:21 AM

2026

QUESTION 15

Q15 Is there anything else you would like to share regarding your role as a MINNDEPENDENT board member?

Answered: 8 Skipped: 3

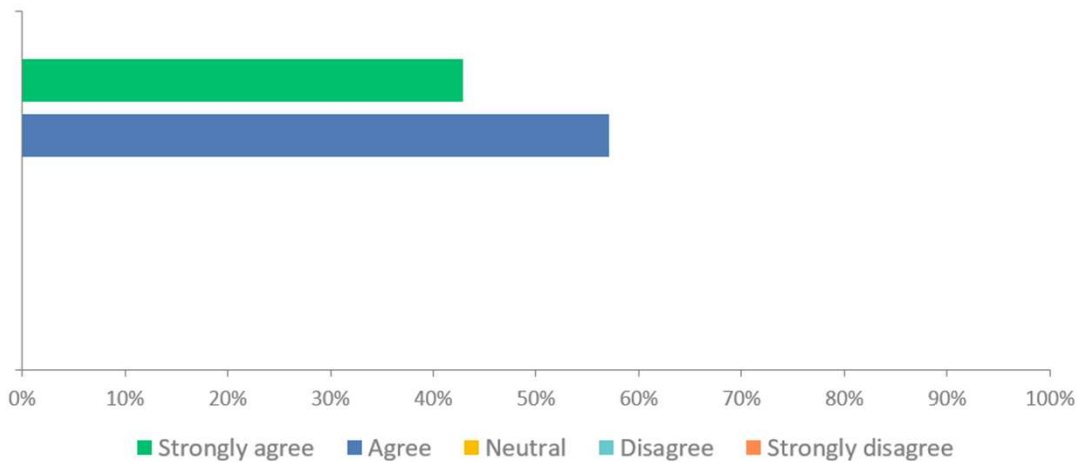
#	RESPONSES	DATE
1	No.	7/28/2026 2:34 PM
2	I'm happy to become more involved or help beyond attending the board meetings.	7/6/2026 12:00 PM
3	I appreciate everyone dedication to the mission of Minndependent!	6/22/2026 9:52 AM
4	Have enjoyed this first year or so on board, learning the organization structure, mission, and cadence is step one. Look forward to continuing to serve and get more involved.	6/17/2026 2:19 PM
5	No.	6/16/2026 12:41 PM
6	I very much appreciate the focus and work accomplished!	6/16/2026 9:50 AM
7	NA	6/16/2026 9:24 AM
8	I truly value my position and look forward to increasing my responsibility when the time comes.	6/16/2026 8:21 AM

QUESTION 16

2025-26 new member question

Prior to joining the board of directors, I felt the expectations and responsibilities were clearly explained.

Answered: 7 Skipped: 4



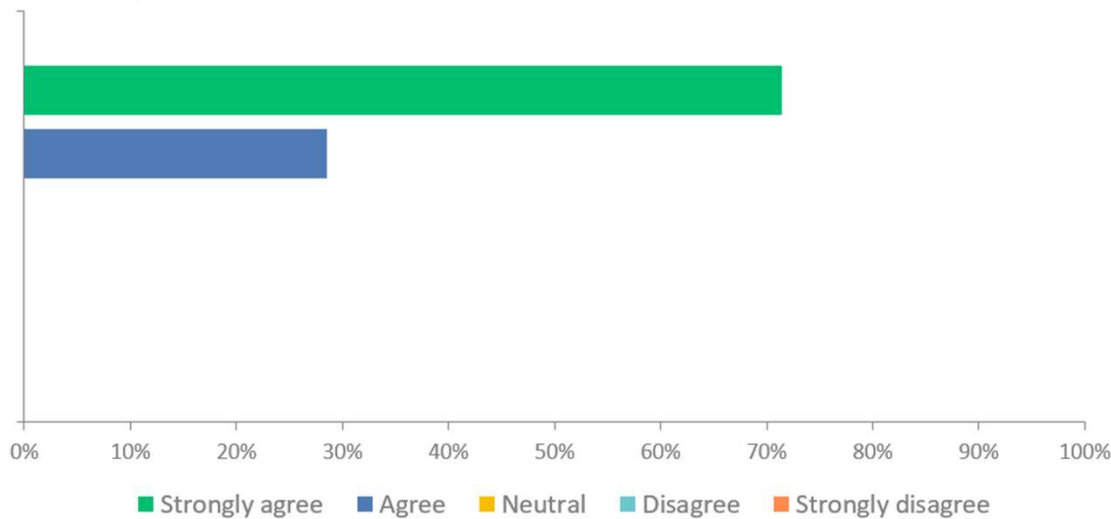
STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
42.86%	57.14%	0.00%	0.00%	0.00%	7	4.43
3	4	0	0	0		

QUESTION 17

2025-26 new member question

My understanding of MINNDEPENDENT’s mission and programs has increased during my first term of service.

Answered: 7 Skipped: 4



STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
71.43%	28.57%	0.00%	0.00%	0.00%	7	4.71
5	2	0	0	0		

QUESTION 18 2025-26 new member question

Q18 What else can MINNDEPENDENT do to ensure a smooth onboarding process for new board members?

Answered: 5 Skipped: 6

#	RESPONSES	DATE
1	Meet with one or two longtime board members.	7/6/2026 12:00 PM
2	It would have been helpful for me to talk with another school leader who serves on the board.	6/22/2026 9:52 AM
3	I really enjoyed meeting with Tim and having him explain the organization, structure, mission and purpose. It always takes a bit to get arms around the cadence and culture while learning. Call w Michael was great as well. Possibly consider a new board member lunch / dinner or social outing if multiple people are coming in together as new bod members. I was comfortable out of the gate but I could see how a new BOD member could desire more connection with a few more people prior to joining.	6/17/2026 2:19 PM
4	NA	6/16/2026 9:24 AM
5	The initial "vetting" process is great and much needed. In addition, it may make sense moving forward to identify specific backgrounds that could be beneficial to have on the board and recruit specifically for that. For example, I believe my professional background in leading a design & construction firm fills a void on the board prior to me joining and could of great benefit to existing school members.	6/16/2026 8:21 AM