

Coaching. Connection. Continuous Growth.

Inside Epiphany Catholic School's strategic partnership with Catapult Learning to strengthen teaching and learning



School Snapshot

School: Epiphany Catholic School

Location: Lake City, Florida

Epiphany Catholic School sought a **professional development** solution that would not only enhance instructional quality but also foster collaboration and continuous growth among its faculty. With a focus on boosting student outcomes, the school turned to Catapult Learning for a customized, sustainable professional development program.

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Over the past several years, my teachers have thrived utilizing the Coaching/ Mentoring and PDNow model from Catapult Learning. It's allowed each person to grow in their classroom. Our Catapult coach, Sarah Farmer, has become part of our Epiphany family—consistently going above and beyond for both our teachers and me.

Rita M. Klenk, Principal

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The Solution

The partnership began in the **2020-21 school year** with foundational workshops and rapidly expanded into a **comprehensive support system**. Over the past several years, the collaboration between Epiphany and Catapult has deepened, evolving into a seamless extension of the school's instructional team.

This strong and growing partnership includes:



Workshops: Targeted in-person sessions designed around school priorities.



Instructional Coaching: Dedicated PD coaches provide individualized support, modeled lessons, and co-teaching.

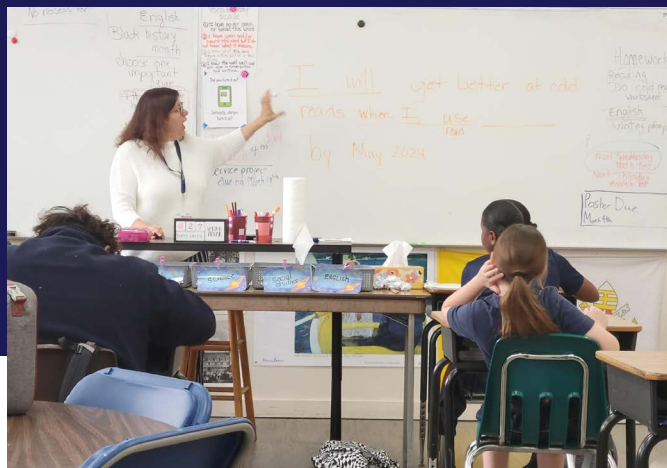


PDNow: On-demand access to professional learning, allowing teachers to select learning pathways aligned to their goals.

This blended approach gave educators access to immediate, job-embedded support and flexible, self-paced development.

PDNow and Catapult coaching helped me foster long-term growth—for myself and my students. The coaching has led to better student engagement, stronger outcomes, and more effective lesson planning.

Barbara Zydek, Fifth Grade Teacher



The Impact

What began as a series of workshops has grown into a trusted, multi-year partnership rooted in collaboration, consistency, and shared goals. Through **Title I** funding, Epiphany Catholic School has built a professional development model that empowers its educators and strengthens student learning.



Stronger instructional practices driven by personalized coaching and timely feedback



Increased teacher confidence and engagement through co-teaching and peer learning



Deeper student learning as teachers implemented differentiated, evidence-based strategies

Epiphany's investment in professional development has directly improved student outcomes. From 2024 to 2025, TerraNova scores **increased across all subtests** in grades 5 and 6, with **significant reading gains** in grades 3 and 4.

One of the biggest benefits of having both PDNow and coaching is the double dose of support. The coaching reinforces what I learn in PDNow and helps me apply it directly in the classroom. Through co-teaching and targeted feedback, I've become more confident and prepared to deliver effective, differentiated lessons.

Saradhia Voltaire, Middle School Teacher



Educators at Epiphany completed over 95 PDNow courses, with 99% reporting confidence in applying new knowledge and skills in the classroom

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