



# WEB CLASSES & BOOTCAMPS



WINTER



INFO@ESCALEADVISORS.COM



612-518-2620



ESCALEADVISORS.COM



**FRIDAY, OCT 31, 1 – 3 PM (\$333)**

## **Clear & Confident Growth Web Class**

- An understanding of the Critical Path for Growth
- A Gutted Out 3HAG (a 3 Year Highly Achievable Goal)
- Clear next steps to continue clarifying a Mapped Strategy to grow your organization with confidence

**THURSDAY, NOV 6, 9 AM – 5 PM (\$1,333)**

## **Foundations for School Growth Bootcamp, Anoka**

- Long-term Goals aligned with core purpose and values
- Three-Year Highly Achievable Goal, and Strategy to achieve significant growth
- Clear Direction for execution with understanding key functions to clarity, accountability & ownership
- Team Cohesion - Alignment, Accountability & Trust

**THURSDAY, NOV 20, 1 – 3 PM (\$333)**

## **Clear & Confident Growth Web Class**

- An understanding of the Critical Path for Growth
- A Gutted Out 3HAG (a 3 Year Highly Achievable Goal)
- Clear next steps to continue clarifying a Mapped Strategy to grow your organization with confidence

**FRIDAY, DEC 12, 8 AM – 4 PM (\$1,333)**

## **Foundations for School Growth Bootcamp, TBD**

- Long-term Goals aligned with core purpose and values
- Three-Year Highly Achievable Goal, and Strategy to achieve significant growth
- Clear Direction for execution with understanding key functions to clarity, accountability & ownership
- Team Cohesion - Alignment, Accountability & Trust





# ESCALE ACADEMY'S FREE 20 MINUTE LEARNINGS



**FREE!**

**TUESDAY, OCT 21, 11 AM FREE**

## **Creating A Player Teammates for School 20 Minute Learning**

- Learn a systematic, yet human approach, to prepare your school or parish for growth
- Get introduced to the Function Accountability Chart
- See how to start or enhance the Attracting, Coaching, and Retaining of "A Players"
- Identify the Key Resources you'll need to develop and utilize for success

**MONDAY, NOV 10, 11 AM FREE**

## **A Mapped & Validated Strategy for School Growth 20 Minute Learning**

- Meet your 3HAG (your 3 Year Highly Achievable Goals)
- Understand how vital it is to align your 3HAG to your BHAG (10-30 Year Big Hairy Audacious Goal)
- Start building your 1-Page Plan that brings it all together and lets you live every Quarter, Month, & Week with Confidence

**TUESDAY, DEC 9, 11 AM FREE**

## **Aligned Execution 20 Minute Growth**

- Value the importance of lining up your 3HAG (3 Year Highly Achievable Goals) to your 1HAG (1 Year Highly Achievable Goals)
- Get to know YOUR numbers through the introduction to your organization's key Widgets
- How to take your 1-Page Plan and develop a 13-Week Sprint Plan for confidence and success

As always, join us for our 20 Minute Learning for a quick, on-point, delivery of useful content. As the name says, we'll have you out in 20 Minutes from the "start of the timer"...







# ESCALE FACILITATED ON/OFF-SITE WORKSHOPS



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## 1/2 Day Private FACILITATED ON-SITE SESSION

- |   |  |
|---|--|
| <ul style="list-style-type: none"><li>• Concept/Tool Training</li><li>• Workbook/Playbook</li><li>• 6-Months of Metronome Growth Software</li></ul> | <ul style="list-style-type: none"><li>• 1-Hour Prep Coaching Call with Leader</li><li>• 8-Hour In-Person Facilitation(up to 6 team members)</li><li>• 30-min Follow-up 1:1 Coaching Call with Leader</li></ul> |
|---|--|

## 1 Day Private FACILITATED ON-SITE SESSION

- |   |  |
|---|--|
| <ul style="list-style-type: none"><li>• Concept/Tool Training</li><li>• Hand-outs &amp; Assessments (Assessments over 30 charged at cost)</li><li>• Digital Capture of In Session Outputs</li></ul> | <ul style="list-style-type: none"><li>• 1-Hour Prep Coaching Call with Leader</li><li>• 2 4-Hour In-Person Facilitated Sessions</li><li>• 30-min Follow-up 1:1 Coaching Call with Leader</li></ul> |
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## Two Day KICK-OFF PLANNING Workshop\*

Coaching/Facilitation for Leader and Leadership Team to create an annual strategic plan including 3HAG reflected in the One Page Growth Plan.

2 Day Kick Off  
Planning Retreat

\*Note: Short Pay as required. If for any reason you feel the value invoiced does not meet the value received. Please strike the value on the invoice, adjust it to what you feel the value received and remit payment. \*\*If this option is selected and following this workshop the Organization decides to engage in a quarterly execution program with Escale, the amount paid for this Workshop will be applied to the annualized fees.

## VISIT CASEY'S COACHING CORNER



WWW.ESCALEADVISORS.COM

**FREE!**





# ESCALE ACADEMY PRIVATE COACHING



Become a Confident  
and "Winning" team!

## ANNUAL PLANNING and QUARTERLY and MONTHLY EXECUTION Coaching

Coaching/Facilitation for Leader and Leadership Team to implement strategic and execution plan.

- Metronomics Software, Assessments, & Key Learning Materials - Unlimited
- Support and access to your coach as required throughout the month.
- Priority Booking of meetings & off-sites.

- Annual 2 Day Kick Off/ Annual Planning Retreats
- 3 Quarterly 1-Day Planning Off-Sites
- Monthly 2-Days Coaching/Facilitation On-Sites
- Weekly Leadership Coaching Calls

## ANNUAL PLANNING (2 Days) and QUARTERLY EXECUTION Coaching

Coaching/Facilitation for Leader and Leadership Team to implement strategic and execution plan.

- Metronomics Software, Assessments, & Key Learning Materials - Leadership Team +Key Function Team Members
- Support and access to your coach as required throughout the month.
- Priority Booking of meetings.

- Annual 2 Day Kick Off/ Annual Planning Retreats
- 3 Quarterly 1-Day Planning Off-Sites
- 8 Monthly .5 Day Coaching/Facilitation On-Sites
- Bi-Monthly Leadership Coaching Calls

## ANNUAL PLANNING (1 Day) and QUARTERLY EXECUTION Coaching

Coaching/Facilitation for Leader and Leadership Team to implement strategic and execution plan.

- Metronomics Software, Assessments, & Key Learning Materials – Leadership Team
- Support and access to your coach as availability allows..

- Annual 1 Day Kick Off/ Annual Planning Retreats
- 3 Quarterly 1-Day Planning Off-Sites
- 4 Monthly .5 Day Coaching/Facilitation On-Sites
- Monthly Leadership Coaching Calls



Repeatable  
Playbook



Playing Field &  
Scoreboard



A Coach